

# **Policy Statement on Safeguarding**

## **Alvechurch Baptist Church**

The vision statement of Alvechurch Baptist Church is: 'Open to God, Open to the Community'

In fulfilling this vision we welcome everyone into the life of our community;

We make our premises available to organisations working with children; and adults at risk.

And we recognise the responsibilities for the safeguarding of all children (regardless of gender, ethnicity or ability) as set out in The Children Act 1989 and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM Government 2010). Plus we recognise the responsibilities for safeguarding Adults at Risk as set out in The Care Act 2014.

As members of Alvechurch Baptist Church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation:

### **Prevention and reporting of abuse**

It is the responsibility of the whole church community to prevent all kinds of abuse and neglect of children or adults at risk, and to respond to concerns about their well-being and to report any abuse disclosed, discovered or suspected. Alvechurch Baptist Church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

### **Safe recruitment, support and supervision of workers**

Alvechurch Baptist Church will exercise proper care in the selection and appointment of those working with children, whether paid or volunteering. All volunteers will be provided with appropriate training, support and supervision to promote the safekeeping of children and Adults at Risk.

### **Respect**

Alvechurch Baptist Church adopts a code of respectful behaviour for all.

### **Safe working practices**

Alvechurch Baptist Church is committed to providing a safe environment for activities with children or adults at risk and adopting ways of working with them that promote their safety and well-being.

### **A safe community**

Alvechurch Baptist Church is committed to the prevention of bullying; it seeks to ensure that the behaviour of any who may pose a risk to the community of the church is managed appropriately.

**A COPY OF THE FULL DETAILED POLICY IS AVAILABLE ON REQUEST TO ANY ABC TRUSTEE**